



Position Description **Psychologist**

At The Village Health, you'll have the space to build genuine relationships with your clients, work alongside clinicians who care deeply about what they do, and have a voice in shaping our psychology services as we grow.

You'll provide warm, evidence-based therapy and assessment to children, young people and adults, helping us make quality psychology more accessible to families across Gippsland.

Whether you're early in your career, working towards an area of practice endorsement, or bringing years of experience with you, we want to know what lights you up clinically, where you want to grow, and what we could build together.

Role snapshot

Position	Psychologist
Employment	Full time (1.0 FTE) or part time 0.8 FTE (4 days). 45 weeks per year Associate model available for experienced or Clinical Psychologist
Location	The Village Health, Warragul, Gippsland VIC
Reports to	Director, Elizabeth Banks
Registration	General registration with AHPRA. Registrars welcome.
Salary	\$105,000 to \$130,000 FTE plus superannuation, in line with the Health Professionals and Support Services Award 2020

The Village Health is committed to child safety and inclusive employment. We encourage applications from Aboriginal and Torres Strait Islander people, people from culturally diverse backgrounds, people with lived experience, and people of all genders and abilities.

If this sounds like the kind of place you could see yourself, we'd genuinely love to hear from you. Send your CV and a cover letter to hello@thevillagehealth.com.au.

Applications close Monday 26 October 2026.





About The Village Health

It has been said that it takes a village to raise a child.
We believe it also takes a village to heal an adult.

The Village Health is a warm, progressive, trauma-informed practice in Warragul, supporting children, young people, adults and families across Baw Baw, the Latrobe Valley and wider Gippsland.

Our approach is simple: **heart-led, evidence-based and people first.**

We believe good care begins with feeling seen, heard and understood. We look beyond a diagnosis, symptom or challenge to see the whole person, tailoring support around who they are and what they need. Our clinicians draw on a range of therapeutic approaches, working collaboratively through our wraparound model of care.

Our work spans counselling, educational therapy, developmental and educational assessments, family violence recovery, group programs, workshops and community initiatives.

We're also home to Her Village, our six-month program for women rebuilding after domestic violence, and The Village Youth Foundation, which helps young people aged 12–25 and their families access affordable local mental health support.

We work with privately funded clients, NDIS participants, and people accessing Medicare and family violence recovery funding. And sometimes, support comes with four paws and a wagging tail from one of our much-loved therapy dogs.

We're a small team with a big heart, where every person matters.

Whatever brings someone through our doors, we want them to know they belong here.

We want our team to feel that too.

About the role

You'll provide warm, evidence-based therapy and assessment across the lifespan, while helping us expand access to psychology in our region.

As The Village Health grows, you'll have the opportunity to help shape our psychology and assessment pathways, contribute to group programs and community initiatives, and develop your role around the areas of practice that genuinely interest you.

We warmly welcome both experienced and early career psychologists. We're equally keen to hear from registrars working towards an area of practice endorsement and are open to discussing how we can support your registrar program.



We're looking for someone who brings curiosity and a collaborative mindset. Someone who can sit with a young person who doesn't have the words yet, work alongside a parent who is exhausted from trying to find answers, or support an adult who has finally decided they're ready for help. Someone who brings clinical rigour, but also presence, compassion and genuine care. If you've been looking for a psychology role where you can know your clients, know your team, keep growing as a clinician and become part of something that is growing too, we'd love to meet you.

Key responsibilities

Clinical practice

- Provide assessment, formulation, and evidence-based therapy to children, adolescents, and adults from our Warragul based clinic.
- Work within a trauma-informed framework.
- Deliver services across Medicare (Better Access), NDIS, private, and agency-funded streams, meeting each funder's requirements
- Identify and respond to risk, including child safety and family violence risk, in line with TVH policies and mandatory reporting obligations

Assessment

- Contribute to Developmental and Behavioural assessments (ADHD, autism, and mental health), including administering and scoring measures, client feedback sessions, and report writing
- Collaborate with our educational therapist where clients need both pathways
- Build towards independent assessment delivery, with support and supervision

Programs and community

- Co-facilitate group programs as interest and experience allow
- Support The Village Youth Foundation's affordable youth counselling
- Participate in school and community outreach, and build relationships with GPs, paediatricians, and local services

Professional and team

- Keep accurate, timely clinical records and reports in Splose
- Engage actively in clinical supervision, team meetings, and case consultation
- Meet AHPRA registration, CPD, and APS Code of Ethics requirements
- Contribute to a respectful, collaborative, and supportive team culture

Selection criteria

Essential

- Current general registration as a psychologist with AHPRA, and eligibility for a Medicare provider number
- Current Working with Children Check and a satisfactory National Police Check
- Sound knowledge of evidence-based interventions and psychological assessment
- Genuine interest in working with trauma and family violence
- Warm, clear communication with clients, families, and other professionals
- Commitment to reflective practice and learning through supervision



Desirable

- Enrolment in, or eligibility for, a registrar program towards area of practice endorsement
- Training or interest in ACT
- Experience with ADHD and autism assessment tools
- Experience working with children and adolescents
- Familiarity with NDIS and Medicare reporting
- An understanding of, or connection to, regional communities

What we offer

- **Clinical supervision:** regular external supervision with an experienced psychologist, paid for by TVH. For registrars, we will discuss support towards your board-approved supervision
- **Connected Practice:** Time to connect with, support and be supported by your team members is built into our scheduling.
- **A real team:** you will never be working alone. Expect case consultation, shared learning, and colleagues who have your back
- **Admin support:** our practice manager handles bookings, intake, and much of the client communication, so you can focus on clinical work
- **Flexibility:** full time, or four days a week for the right person
- **Variety and purpose:** therapy, assessment, group work, and community programs that make a real difference in regional Victoria
- **A place to grow:** a clear pathway towards leading in assessment, group programs, or a clinical specialty

Our working year

- This role is offered on a maximum term basis of 45 weeks per year. The Village Health is open 45 weeks of the year, and our team is employed for those weeks. This allows our team regular, scheduled time away from work, guilt free.
- Closure periods are set in advance each year, so you can plan with confidence. We are closed the second week of each Victorian school term holidays and for 4 weeks late December to January.

How to apply

If this sounds like the kind of place you could see yourself, we'd genuinely love to hear from you.

Send your CV and a cover letter to hello@thevillagehealth.com.au.

Your cover letter doesn't need to be perfect or overly formal. We'd much rather hear your voice.

Please write your application in your own words. We want to get to know the person behind the CV, and applications that are clearly AI-generated won't be considered.

And if you're curious but not quite ready to apply, that's completely okay too.

Give us a call on 03 5625 1778 for a confidential, no-pressure chat about the role, the practice, or what working with us could look like.

Sometimes the best opportunities start with a conversation. We'd love to have one with you.

